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INFORMATIONAL CIRCULAR NO: 97-P-015

DATE: January 8, 1997

SUBJECT: Earnings Codes Added to SHARP

EFFECTIVE DATE: Immediately

A & R CONTACT: Payroll Services - (913) 296-3146

APPROVAL:

SUMMARY: Non-resident Alien Earnings Codes NR7 and NR8
Non-resident Alien Fringe Benefit Codes NF7 and NF8

In order to accurately reflect the earnings and the fringe benefit income for non-resident aliens who are working under an H1B Visa, the earnings codes of '**NR7**' and '**NR8**' with the corresponding fringe benefit earnings codes of '**NF7**' and '**NF8**' have been added to the SHARP data base. These earnings codes are essentially the same as the NR4, NR5, NF4 and NF5 earnings codes, respectively, except that the NR7, NR8, NF7 and NF8 codes are subject to FICA.

Please refer to Informational Circular number **97-P-003**, dated **October 14, 1996** for further details pertaining to the reporting of non-resident alien earnings.

SAM:JJM:LK