

## FY2011 Market Adjustments

Class Title	Group	Current PG	Compa- ratio	No Emp	Rec Adj	Cost with benefits
Office Aide ( proposed market PG 14 to15)	1			0	0%	\$0
Administrative Assistant	1	16	84%	710	5%	\$998,619
Senior Administrative Assistant	1	18	90%	744	5%	\$1,243,663
Administrative Specialist	2	19		785	5%	\$1,461,530
Senior Administrative Specialist	2	20	86%	87	5%	\$168,517
Administrative Officer	2	22		135	5%	\$288,941
				<b>2,461</b>		<b>\$4,161,270</b>
Administrative Law Judge	1	36	79%	<b>5</b>	12.5%	<b>\$51,738</b>
Agricultural Inspector II	2	23	88%	51	2.5%	\$54,765
Agricultural Inspector III	2	26		9	2.5%	\$11,497
				<b>60</b>		<b>\$66,262</b>
Agricultural Technician (new class)	1	Proposed 20	75%	85	15%	\$526,513
Agricultural Technician Senior (new class)	1	Proposed 22		47	15%	\$287,922
				<b>132</b>		<b>\$814,435</b>
Architect II	2	28	71%	2	15%	\$13,893
Architect III	2	31	84%	3	7.5%	\$16,730
				<b>5</b>		<b>\$30,623</b>
Assistive Technology Specialist	2	17	78%	<b>3</b>	2.5%	<b>\$1,695</b>
Barber Shop Inspector	2	19	0%	<b>0</b>	10%	<b>\$0</b>
Beauty Shop Inspector	2	19	80%	<b>2</b>	10%	<b>\$6,977</b>
Building Systems Engineer I	2	29		0	0%	\$0
Building Systems Engineer II	2	32	79%	0	0%	\$0
Building Systems Engineer III	2	35	79%	4	12.5%	\$43,459
				<b>4</b>		<b>\$43,459</b>

Class Title	Group	Current PG	Compa- ratio	No Emp	Rec Adj	Cost with benefits
Capitol Area Guard I	1	16	79%	17	10%	\$44,687
Capitol Area Guard II	1	18		1	10%	\$4,569
				<b>18</b>		<b>\$49,256</b>
Carpenter	3	17	87%	5	2.5%	\$4,201
Carpenter Senior	3	20	102%	46	0%	\$0
				<b>51</b>		<b>\$4,201</b>
Chemical Dependency Recovery Prog Dir.	1	27	88%	<b>2</b>	2.5%	<b>\$2,555</b>
Client Training Supervisor	2	22	92%	<b>71</b>	2.5%	<b>\$73,357</b>
Communications Specialist I	3	18		14	2.5%	\$11,890
Communications Specialist II	3	20	88%	49	2.5%	\$50,460
Communications Specialist Supervisor	3	23	95%	8	0%	\$0
				<b>71</b>		<b>\$62,350</b>
Compliance Officer	2	19	68%	<b>3</b>	10%	<b>\$10,510</b>
Computer Operator II	2	22	98%	38	0%	\$0
Computer Operations Supervisor	2	28	89%	14	2.5%	\$18,450
Computer Operations Manager	2	30	80%	3	10%	\$19,039
				<b>55</b>		<b>\$37,489</b>
Coordinator of Children's Services	1	28	91%	<b>3</b>	2.5%	<b>\$4,250</b>
Correctional Industries Manager	2	22	93%	9	2.5%	\$9,999
Correctional Industries Manager Senior	2	26	79%	9	7.5%	\$34,983
				<b>18</b>		<b>\$44,982</b>
Corrections Officer IA	3	17		461	2.5%	\$351,921
Corrections Officer IB	3	18	104%	325	2.5%	\$290,946
Corrections Officer II	3	19		290	2.5%	\$275,935
Corrections Specialist I	3	22	96%	225	2.5%	\$243,188
Corrections Specialist II	3	24		70	2.5%	\$87,507
Corrections Specialist III	3	26		38	2.5%	\$53,605
Corrections Counselor I	3	22	92%	57	2.5%	\$59,501

Class Title	Group	Current PG	Compa- ratio	No Emp	Rec Adj	Cost with benefits
Corrections Counselor II	3	24		59	2.5%	\$71,072
Corrections Manager I	3	24	99%	7	2.5%	\$9,151
Corrections Manager II	3	27		18	2.5%	\$29,996
Corrections Manager III	3	29		2	2.5%	\$3,366
Parole Officer I	3	22	92%	53	2.5%	\$55,570
Parole Officer II	3	24		29	2.5%	\$33,337
Parole Supervisor	3	26	88%	11	2.5%	\$13,880
Unit Team Manager	3	26	92%	36	2.5%	\$49,478
Warden III	3	35		1	2.5%	\$2,162
				<b>1,682</b>		<b>\$ 1,630,615</b>
Cosmetologist	1	14	95%	<b>1</b>	2.5%	<b>\$762</b>
Custodial Specialist	1	13	86%	466	5%	\$605,883
Custodial Supervisor Senior	1	20	87%	70	5%	\$133,251
Custodial Manager	1	23	93%	14	2.5%	\$15,698
				<b>550</b>		<b>\$ 754,832</b>
Database Administrator I	2	29		1	2.5%	\$1,449
Database Administrator II	2	31	89%	4	2.5%	\$5,994
Database Administrator III	2	33	89%	14	2.5%	\$25,967
Database Administration Supervisor	2	35	99%	3	0%	\$0
				<b>22</b>		<b>\$33,410</b>
Dental Assistant	2	15	82%	<b>1</b>	10%	<b>\$3,243</b>
Driver License Examiner	2	17		6	0%	\$0
Driver License Examiner Senior	2	18	92%	50	0%	\$0
Driver License Examiner Specialist	2	20		32	0%	\$0
Driver License Examiner Coordinator	2	22	88%	5	2.5%	\$5,626
				<b>93</b>		<b>\$5,626</b>
Economic Development Representative I	2	24	80%	2	10%	\$8,967
Economic Development Representative II	2	28		13	5%	\$35,966
Economic Development Representative III	2	30	94%	20	0%	\$0
Economic Development Representative IV	2	32		5	0%	\$0
				<b>40</b>		<b>\$44,933</b>

Class Title	Group	Current PG	Compa- ratio	No Emp	Rec Adj	Cost with benefits
Educational/Informational Representative I	2	18		14	10%	\$21,086
Educational/Informational Representative II	2	21	82%	24	10%	\$66,852
				<b>38</b>		<b>\$87,938</b>
Education Program Consultant	2	30	77%	<b>31</b>	15%	<b>\$293,574</b>
Electrician	3	19	82%	10	5%	\$17,295
Electrician Senior	3	22		33	5%	\$69,893
				<b>43</b>		<b>\$87,188</b>
Engineering Associate I	2	25	90%	11	5%	\$26,950
Engineering Associate II	2	28	89%	20	2.5%	\$28,203
Engineering Associate III	2	30		60	2.5%	\$92,556
				<b>91</b>		<b>\$147,709</b>
Engineering Project Designer	2	26	72%	<b>7</b>	15%	<b>\$56,946</b>
Engineering Technician Associate	2	14		8	10%	\$23,682
Engineering Technician	2	19	73%	217	10%	\$807,636
Engineering Technician Senior	2	23	77%	131	10%	\$605,205
Engineering Technician Specialist	2	26		99	10%	\$537,695
				<b>455</b>		<b>\$1,974,218</b>
Environmental Technician I	2	15		10	5%	\$15,256
Environmental Technician II	2	20	88%	2	5%	\$3,906
Environmental Technician III	2	24		7	5%	\$16,411
Environmental Technician IV	2	27	88%	14	5%	\$36,801
				<b>33</b>		<b>\$72,374</b>
Equipment Mechanic	3	19		51	2.5%	\$45,473
Equipment Mechanic Senior	3	21	100%	28	2.5%	\$27,933
Equipment Mechanic Specialist	3	23	98%	21	2.5%	\$26,409
				<b>100</b>		<b>\$99,815</b>
Equipment Operator Trainee	2	14		30	2.5%	\$20,784
Equipment Operator	2	16		389	2.5%	\$303,082
Equipment Operator Senior	2	18	92%	409	2.5%	\$366,634

<b>Class Title</b>	<b>Group</b>	<b>Current PG</b>	<b>Compa- ratio</b>	<b>No Emp</b>	<b>Rec Adj</b>	<b>Cost with benefits</b>
Equipment Operator Specialist	2	20	100%	93	2.5%	\$98,243
				<b>921</b>		<b>\$788,743</b>
Extension Nutritional Assistant I	1	11	74%	19	15%	\$52,428
Extension Nutritional Assistant II	1	13		0	0%	\$0
				<b>19</b>		<b>\$52,428</b>
Financial Examiner	2	25		17	10%	\$78,123
Financial Examiner Senior	2	29	79%	11	10%	\$62,842
Financial Examiner Principal	2	32		25	10%	\$171,084
Financial Examiner Administrator	2	35	86%	1	5%	\$3,660
				<b>54</b>		<b>\$315,709</b>
Food, Drug & Lodging Surveyor I	2	23	90%	19	0%	\$0
Food, Drug & Lodging Surveyor II	2	25		0	0%	\$0
Food, Drug & Lodging Surveyor III	2	27	72%	1	15%	\$8,083
				<b>20</b>		<b>\$8,083</b>
Food Service Worker	1	12	80%	<b>73</b>	5%	<b>\$78,211</b>
Forensic Scientist I	2	25		0	0%	\$0
Forensic Scientist II	2	29	80%	6	10%	\$34,222
Forensic Scientist III	2	31		1	10%	\$7,002
Forensic Scientist IV	2	32		0	0%	\$0
				<b>7</b>		<b>\$41,224</b>
General Maintenance Repair Technician	3	14		88	5%	\$116,673
General Maintenance Repair Technician Sr.	3	18		119	2.5%	\$97,801
				<b>207</b>		<b>\$214,474</b>
Grain Warehouse Examiner I	1	22	64%	1	15%	\$6,166
Grain Warehouse Examiner II	1	24		4	15%	\$29,750
Grain Warehouse Examiner III	1	27		0	15%	\$0
				<b>5</b>		<b>\$35,916</b>
Grounds Maintenance Supervisor II	1	21	87%	<b>12</b>	2.5%	<b>\$11,657</b>

Class Title	Group	Current PG	Compa- ratio	No Emp	Rec Adj	Cost with benefits
Health Facility Surveyor I	2	26	88%	57	2.5%	\$75,666
Health Facility Surveyor II	2	29		9	2.5%	\$13,659
Health Facility Surveyor III	2	31	88%	8	2.5%	\$12,603
				<b>74</b>		<b>\$101,928</b>
Historic Preservation Specialist II	1	27	91%	<b>4</b>	2.5%	<b>\$4,422</b>
Historic Site Curator I	1	22		6	5%	\$10,809
Historic Site Curator II	1	25	89%	2	5%	\$4,741
				<b>8</b>		<b>\$15,550</b>
Industrial Hygienist	2	26	84%	<b>1</b>	7.5%	<b>\$3,636</b>
Industrial Safety Coordinator	2	29	85%	<b>1</b>	5%	<b>\$2,825</b>
Information System Manager I	2	32	71%	6	15%	\$60,778
Information System Manager II	2	35		5	15%	\$76,157
				<b>11</b>		<b>\$136,935</b>
IT Project Analyst	2	30		4	10%	\$25,697
IT Project Manager	2	32	80%	16	10%	\$114,899
				<b>20</b>		<b>\$140,596</b>
Juvenile Corrections Officer I	3	17	90%	152	2.5%	\$123,743
Juvenile Corrections Officer II	3	20	96%	26	2.5%	\$24,567
Juvenile Corrections Officer III	3	23	85%	15	2.5%	\$15,772
Juvenile Corrections Officer Specialist	3	20		0	2.5%	\$0
Juvenile Corrections Director	3	26		0	2.5%	\$0
				<b>193</b>		<b>\$ 164,082</b>
Laboratory Technician II	2	20	88%	13	5%	\$25,058
Laboratory Technician III	2	23		19	5%	\$39,958
				<b>32</b>		<b>\$65,016</b>
Laborer Supervisor	1	15	61%	<b>5</b>	15%	<b>\$22,995</b>

<b>Class Title</b>	<b>Group</b>	<b>Current PG</b>	<b>Compa- ratio</b>	<b>No Emp</b>	<b>Rec Adj</b>	<b>Cost with benefits</b>
Landscape Architect II	2	28	76%	<b>2</b>	15%	<b>\$19,825</b>
Landscape Technician	2	22	88%	<b>2</b>	5%	<b>\$4,201</b>
Law Clerk	1	17	57%	<b>3</b>	15%	<b>\$9,581</b>
Lock Systems Specialist	3	18	83%	4	5%	\$7,444
Lock Systems Specialist Senior	3	21		12	5%	\$22,945
				<b>16</b>		<b>\$30,389</b>
Long Term Care Ombudsman	2	24	83%	<b>7</b>	10%	<b>\$32,551</b>
Mechanic	3	17		10	5%	\$15,968
Mechanic Senior	3	19	81%	4	5%	\$6,879
				<b>14</b>		<b>\$22,847</b>
Motor Carrier Inspector I	1	19		3	2.5%	\$1,253
Motor Carrier Inspector II	1	21	90%	20	2.5%	\$18,966
				<b>23</b>		<b>\$20,219</b>
Museum Exhibits Director	1	29	83%	<b>2</b>	10%	<b>\$13,635</b>
Network Control Supervisor	2	31	85%	2	5%	\$6,486
Network Control Technician I	2	25		4	0%	\$0
Network Control Technician II	2	28	92%	11	0%	\$0
Network Control Technician III	2	30		4	0%	\$0
Network Service Supervisor	2	32	86%	3	5%	\$9,581
Network Service Technician I	2	23		2	0%	\$0
Network Service Technician II	2	26	96%	19	0%	\$0
Network Service Technician III	2	28		22	0%	\$0
				<b>67</b>		<b>\$16,067</b>
Park Attendant	1	11	65%	<b>30</b>	15%	<b>\$108,315</b>
Pharmacy Compliance Inspector	2	24	88%	<b>1</b>	2.5%	<b>\$1,081</b>
Planner I	2	23		0		\$0

Class Title	Group	Current PG	Compa- ratio	No Emp	Rec Adj	Cost with benefits
Planner II	2	27	76%	2	15%	\$16,165
Planner III	2	31		0		\$0
				<b>2</b>		<b>\$16,165</b>
Plumber	3	19	86%	7	2.5%	\$4,619
Plumber Senior	3	22	91%	14	0%	\$0
				<b>21</b>		<b>\$4,619</b>
Printer	2	12		0	0%	\$0
Printer Senior	2	16	81%	3	10%	\$9,827
Printer Specialist	2	20		14	0%	\$0
Printing Service Coordinator	2	20	98%	4	0%	\$0
Printing Process Supervisor	2	21		4	0%	\$0
Print Shop Supervisor	2	23	104%	5	0%	\$0
Print Shop Manager	2	26	76%	2	15%	\$15,723
				<b>32</b>		<b>\$25,550</b>
Professional Environmental Engineer I	2	33	84%	12	7.5%	\$63,063
Professional Environmental Engineer II	2	35		14	0%	\$0
Professional Environmental Engineer III	2	37	114%	4	0%	\$0
				<b>30</b>		<b>\$63,063</b>
Professional Geologist II	2	29	96%	6	0%	\$0
Professional Geologist III	2	31		15	0%	\$0
Professional Geologist IV	2	32	84%	10	5%	\$34,173
				<b>31</b>		<b>\$34,173</b>
Program Specialist I	2	20	88%	82	2.5%	\$76,001
Program Specialist II	2	22	89%	34	2.5%	\$35,256
Program Specialist III	2	25	87%	1	2.5%	\$1,204
				<b>117</b>		<b>\$112,461</b>
Psychologist II - PhD only	1	30	85%	4	5%	\$12,431
Psychologist III - PhD only	1	32		12	5%	\$39,548
				<b>16</b>		<b>\$51,979</b>
Public Information Officer I	2	25		5	12.5%	\$32,330
Public Information Officer II	2	27	79%	2	12.5%	\$14,740

Class Title	Group	Current PG	Compa- ratio	No Emp	Rec Adj	Cost with benefits
				<b>7</b>		<b>\$47,070</b>
Public Program/Performance Technician	1	21	87%	<b>2</b>	5%	<b>\$4,029</b>
Publications Editor	2	28	89%	<b>4</b>	2.5%	<b>\$5,233</b>
Radiological Technologist I	1	25	92%	3	5%	\$7,763
Radiological Technologist II	1	27	95%	1	2.5%	\$1,413
				<b>4</b>		<b>\$9,176</b>
Refrig. & AC Service Technician	3	18	86%	5	2.5%	\$4,815
Refrig. & AC Service Technician Senior	3	20	87%	25	2.5%	\$23,977
				<b>30</b>		<b>\$28,792</b>
Real Estate Specialist	2	21	78%	<b>1</b>	12.5%	<b>\$5,159</b>
Rehabilitation Instructor	2	19	91%	<b>4</b>	2.5%	<b>\$4,348</b>
Rehabilitation Support Worker II	2	19	78%	<b>3</b>	12.5%	<b>\$13,463</b>
Registered Nurse	1	28	77%	23	15%	\$175,666
Registered Nurse Senior	1	30	89%	149	2.5%	\$237,763
Registered Nurse Specialist	1	33		24	2.5%	\$43,707
Registered Nurse Administrator	1	35	92%	5	2.5%	\$7,567
				<b>201</b>		<b>\$ 464,703</b>
Research Technologist	2	25	87%	<b>11</b>	5%	<b>\$24,346</b>
Right of Way Property Appraiser I	2	25	92%	9	0%	\$0
Right of Way Property Appraiser II	2	27		3	2.5%	\$4,054
Right of Way Property Appraiser Supervisor	2	29	88%	2	2.5%	\$2,948
				<b>14</b>		<b>\$7,002</b>
Safety and Security Officer I	1	18	83%	94	5%	\$148,556
Safety and Security Officer II	1	20		22	5%	\$41,715
Safety and Security Chief	1	22	83%	2	5%	\$4,987
				<b>118</b>		<b>\$195,258</b>

Class Title	Group	Current PG	Compa- ratio	No Emp	Rec Adj	Cost with benefits
Sales Representative	2	20	82%	3	10.0%	\$12,406
School Food Service Consultant	2	27	84%	9	7.5%	\$36,076
State Auditor I	2	25		7	7.5%	\$24,002
State Auditor II	2	27	80%	68	7.5%	\$273,994
State Auditor III	2	30		29	7.5%	\$140,891
State Auditor IV	2	33	82%	9	7.5%	\$50,116
				<b>113</b>		<b>\$489,003</b>
Surplus Property Agent	2	20	70%	4	15%	\$19,776
Tax Examiner Manager	2	24	88%	1	5%	\$2,236
Tax Examiner Senior	2	19	87%	2	5%	\$3,611
				<b>3</b>		<b>\$5,847</b>
Tech. Support Technician I	2	22		11	2.5%	\$11,497
Tech. Support Technician II	2	24	88%	22	2.5%	\$24,788
Tech. Support Consultant I	2	25		36	2.5%	\$40,213
Tech. Support Consultant II	2	27	86%	63	2.5%	\$80,825
Tech. Support Consultant III	2	29		48	2.5%	\$70,335
Tech. Support Supervisor	2	30	92%	19	0%	\$0
				<b>180</b>		<b>\$227,658</b>
Utility Worker	1	13	68%	94	15%	\$374,684
Veterinary Anesthesia Technician	1	24	89%	1	2.5%	\$983
						<b>Cost Estimate = \$15,524,755</b>
						<b># of employees = 8,662</b>