

Results for State of Kansas Salary Survey - All Participants - All State of Kansas Pay Steps

SOK OCC Code	Benchmark Position	Survey Code	SOK # of EEs	SOK Avg Pay	% From Med	% From Avg	# of Orgs	# of EEs	Annual Base Salary				Annual Range Minimum				Annual Range Midpoint				Annual Range Maximum			
									P25	P50	P75	Avg	P25	P50	P75	Avg	P25	P50	P75	Avg	P25	P50	P75	Avg
A1	State Auditor II	101	68	\$42.9	-19%	-9%	11	401	37.5	52.7	55.0	47.2	33.9	41.2	43.9	38.1	41.2	52.7	54.6	48.6	48.7	63.6	65.1	59.1
A1	Accountant II	102	99	\$37.7	-17%	-16%	49	809	39.9	45.5	48.8	44.8	33.0	37.3	39.4	36.6	40.1	46.9	49.2	45.6	49.2	56.3	59.8	54.7
A1	Accountant IV	103	59	\$50.2	-22%	-24%	19	111	60.2	64.5	71.3	65.6	48.3	52.4	56.7	52.5	61.4	66.8	73.4	67.0	74.7	81.1	88.7	82.0
A1	Financial Examiner Senior	104	12	\$43.1	0%	-10%	5	63	-	43.0	-	47.7	-	34.5	-	37.6	-	42.4	-	51.4	-	54.3	-	65.1
A1	Revenue Customer Representative Senior	105	80	\$32.8	-4%	-4%	11	585	31.7	34.3	39.4	34.2	26.8	29.5	35.3	30.0	33.4	37.2	43.8	37.8	39.3	45.8	52.0	45.6
A1	Accounting Specialist	106	175	\$29.9	-2%	-3%	36	386	27.1	30.5	35.0	30.9	23.1	25.4	28.0	26.0	26.8	31.4	36.1	32.0	32.7	37.2	43.9	38.3
A1	Collector	107	4	\$30.7		4%	4	197	-	-	-	29.6	-	-	-	26.6	-	-	-	32.5	-	-	-	39.1
A1	Collector Supervisor	108					7	91	-	37.0	-	38.7	28.8	31.4	35.4	34.9	35.5	38.4	45.0	42.8	42.3	49.1	54.7	51.0
A1	Financial Examiner Administrator	109	2	\$60.8		-16%	4	29	-	-	-	72.7	-	-	-	49.5	-	-	-	62.5	-	-	-	75.5
A1	Securities Special Investigator II	110	5	\$49.0			2	48	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
A1	State Auditor III	111	36	\$50.8	-19%	-16%	13	238	53.3	62.5	65.1	60.7	41.8	50.0	52.3	47.8	51.7	62.5	66.6	60.6	61.2	75.0	81.0	73.3
A1	Tax Specialist	112	9	\$61.0			2	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
A2	Economic Development Representative II	113	18	\$45.3		0%	4	8	-	-	-	45.2	-	34.9	-	34.3	-	46.5	-	43.7	-	56.8	-	53.2
A2	Economic Development Representative IV	114	9	\$58.2			2	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
A2	Public Information Officer I	115	5	\$37.9	-4%	-12%	9	98	36.4	39.5	46.2	43.1	30.5	33.9	35.2	33.8	41.1	42.4	45.8	43.4	48.2	52.6	56.3	53.5
A2	Publications Writer I	116	4	\$31.6	-7%	-10%	5	70	-	33.8	-	35.2	-	25.7	-	27.5	-	35.1	-	35.8	-	43.3	-	44.0
A3	Health Facility Surveyor I	117	74	\$44.8	5%	-1%	7	250	40.6	42.5	50.9	45.3	30.7	36.5	41.7	36.4	38.9	44.7	52.0	45.8	47.6	52.9	61.7	55.0
A3	Education Program Consultant	118	48	\$50.1	-4%	-8%	5	224	-	52.3	-	54.4	-	42.7	-	40.8	-	51.0	-	51.6	-	60.5	-	62.1
A3	Petroleum Industry Regulatory Technician I	119	4	\$31.5	-26%	-21%	5	148	-	42.6	-	39.8	-	33.9	-	31.6	-	39.9	-	39.2	-	45.8	-	47.2
A3	Disease Intervention Specialist	120	5	\$38.1	-9%	-5%	6	91	-	41.9	-	40.0	-	31.3	-	33.4	-	40.3	-	41.7	-	49.6	-	50.3
A3	Food, Drug & Lodge Surveyor II	121					3	29	-	-	-	43.0	-	-	-	35.7	-	-	-	43.9	-	-	-	52.0
A3	Health Facility Surveyor III	122	10	\$53.0	-11%	-15%	5	34	-	59.6	-	62.0	-	45.3	-	43.4	-	55.5	-	55.4	-	65.7	-	67.0
A3	Safety and Health Specialist	123	22	\$38.1	-5%	-9%	7	84	39.5	40.1	43.1	41.9	28.6	33.9	35.8	32.7	37.3	41.6	44.1	40.3	46.3	49.2	51.3	48.5
A4	Correctional Industries Manager Senior	124	12	\$42.5	13%	-13%	5	283	-	37.8	-	48.7	-	38.0	-	38.8	-	46.4	-	48.0	-	54.7	-	57.5
A4	Program Consultant I	125	210	\$38.0	-11%	-9%	5	274	-	42.6	-	41.8	-	34.9	-	34.8	-	44.7	-	43.3	-	52.9	-	51.7
A5	Property Appraiser II	126	18	\$47.9	42%	42%	10	46	28.4	33.8	38.9	33.6	26.3	27.5	33.2	29.3	33.0	36.3	40.6	36.7	38.0	43.6	49.5	43.7
A5	Property Appraiser III	127	10	\$55.6	27%	18%	14	53	39.2	43.8	48.4	47.3	31.2	36.1	42.4	38.0	41.2	44.8	51.4	45.9	50.8	53.9	62.6	56.8
A5	Right-of-way Agent II	128	3	\$38.1	-11%	-19%	5	143	-	42.8	-	47.3	-	36.5	-	39.1	-	44.7	-	47.6	-	52.9	-	56.7
A5	Right-of-way Property Appraiser II	129	3	\$42.4	7%	-3%	5	205	-	39.8	-	43.8	-	36.5	-	35.9	-	44.7	-	44.1	-	52.9	-	52.8
A6	Program Specialist I	130	98	\$31.3	5%	1%	6	623	-	29.9	-	31.1	25.7	26.7	30.7	28.3	31.6	33.5	38.6	35.4	36.5	39.6	47.5	42.5
A6	Staff Development Special I	131	58	\$41.6	3%	-9%	8	1,240	39.4	40.2	55.5	45.6	30.9	34.7	43.2	35.8	41.6	42.7	52.8	46.5	49.2	50.2	62.3	57.0
A6	Human Resource Professional II	132	57	\$41.6	-13%	-14%	26	1,292	40.7	47.6	54.2	48.1	32.8	38.9	43.4	38.0	41.8	49.4	53.2	48.9	49.5	59.9	65.3	59.3
A6	Educational/Information Representative II	133	23	\$31.9		-4%	4	53	-	-	-	33.3	-	-	-	29.8	-	-	-	38.1	-	-	-	46.4
A6	Extension Nutritional Assistant I	134	14	\$20.2			2	69	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
A6	Human Resource Professional III	135	36	\$47.2	-16%	-18%	30	254	47.5	55.9	66.7	57.6	39.1	43.8	54.0	45.1	48.8	54.8	67.5	57.5	58.5	66.8	80.4	69.8
B1	Engineering Technician	201	323	\$29.7	-13%	-16%	15	611	30.5	34.1	35.9	35.4	24.3	29.5	32.9	29.1	31.7	35.2	40.5	36.1	38.0	41.2	48.9	43.3
B1	Engineering Technician Specialist	202	111	\$43.5	11%	-2%	11	648	35.1	39.1	55.6	44.5	31.0	32.3	39.4	35.3	36.6	40.8	48.1	44.6	44.1	50.0	59.1	54.8
B1	Professional Civil Engineer II	203	92	\$69.1	3%	6%	12	489	52.7	67.0	76.5	65.2	40.9	51.7	61.4	52.0	52.7	65.2	76.9	65.8	63.8	76.2	92.3	79.3
B1	Building Systems Engineer II	204	1	\$57.7	7%	2%	9	326	50.2	54.1	64.6	56.7	38.2	43.3	45.3	43.5	50.1	53.3	58.6	55.4	62.6	67.9	72.4	67.4
B1	Building Systems Engineer III	205	6	\$67.7	-2%	-6%	10	381	60.4	69.3	73.7	71.6	48.5	52.7	62.9	55.3	60.8	65.4	78.7	69.1	74.2	78.6	94.4	83.3

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									P25	P50	P75	Avg	P25	P50	P75	Avg	P25	P50	P75	Avg	P25	P50	P75	Avg
B1	Professional Environmental Engineer II	206	17	\$65.3	6%	-1%	7	311	56.9	61.7	69.6	66.1	42.8	48.2	53.6	50.3	55.5	58.5	65.1	62.9	68.4	72.3	76.9	75.5
B1	Landscape Architect II	207	2	\$48.7		-22%	4	9	-	-	-	62.3	-	42.2	-	45.6	-	51.7	-	57.6	-	61.2	-	69.5
B1	Architect II	208	3	\$46.0	-12%	-18%	7	35	47.0	52.2	64.9	56.4	-	38.6	-	41.7	-	52.5	-	53.9	-	63.9	-	66.2
B1	Land Surveyor I	209	13	\$51.4	3%	4%	10	59	46.1	49.7	57.1	49.5	35.3	39.1	42.1	39.0	44.7	48.5	52.3	48.9	53.2	56.3	62.9	58.3
B1	Engineering Associate II	210	31	\$45.5	-7%	-9%	10	524	43.5	48.8	51.0	50.1	33.6	38.4	43.1	39.2	42.9	48.6	54.2	49.5	49.9	60.6	67.0	59.6
B1	Engineering Project Designer	211	6	\$41.1	-15%	-17%	6	163	-	48.1	-	49.6	39.1	41.8	49.9	42.4	47.8	52.7	59.3	52.1	56.7	63.3	68.7	61.8
B1	Professional Civil Engineer IV	212	2	\$83.3	7%	4%	13	116	73.0	77.6	91.3	80.4	53.9	61.0	69.3	60.3	70.0	74.7	80.9	75.6	83.9	89.7	98.3	92.5
B1	Professional Environmental Engineer III	213	9	\$76.7	23%	20%	5	123	-	62.2	-	64.0	-	49.0	-	47.2	-	65.4	-	60.6	-	78.4	-	73.9
C1	Research Analyst III	214	29	\$40.8	15%	-1%	6	92	-	35.4	-	41.3	27.6	31.6	43.8	35.5	34.9	38.7	53.7	44.3	42.3	45.7	61.3	52.4
C1	Management Systems Analyst II	215	82	\$48.6	12%	3%	9	1,318	42.8	43.2	49.0	47.2	32.8	36.2	38.2	37.7	41.9	44.8	45.9	46.6	52.2	53.9	57.1	57.1
C1	Planner II	216	4	\$41.7	2%	-4%	11	1,174	39.0	41.0	48.2	43.5	33.8	36.5	42.9	37.3	41.6	45.9	53.9	47.4	49.7	55.4	64.2	57.0
C1	Financial Economist	217	4	\$66.3	18%	13%	11	72	53.9	56.1	64.1	58.9	42.6	46.3	50.9	46.8	56.8	58.5	62.2	60.8	69.1	70.9	75.8	74.1
C1	Research Analyst V	218	7	\$53.8	9%	8%	6	186	-	49.3	-	49.8	-	37.9	-	38.3	-	48.0	-	49.2	-	58.1	-	59.5
C3	Professional Geologist II	219	27	\$48.5	4%	0%	6	174	-	46.4	-	48.7	-	37.4	-	38.4	-	47.2	-	48.6	-	56.6	-	58.5
C3	Laboratory Technician II	220	22	\$27.3	-14%	-20%	17	225	28.8	31.6	40.0	34.3	23.4	24.7	30.0	26.8	29.2	31.0	40.0	34.3	32.8	37.4	50.0	41.4
C3	Chemist I	221	4	\$37.7	-14%	-18%	7	121	37.8	44.0	49.3	45.7	31.0	33.9	38.9	36.9	39.8	42.4	46.1	45.7	48.4	52.0	55.2	54.8
C3	Microbiologist I	222	5	\$35.7	-21%	-25%	6	88	-	45.2	-	47.4	-	35.4	-	37.6	-	43.8	-	46.9	-	53.2	-	56.4
C3	Forensic Scientist II	223	2	\$50.1	0%	0%	7	201	42.8	50.1	57.0	50.2	-	41.7	-	42.0	-	53.5	-	52.5	-	62.9	-	61.7
C3	Environmental Scientist V	224	21	\$64.9	5%	2%	7	89	49.3	61.8	78.9	63.6	38.2	42.6	57.4	48.5	49.9	53.7	69.1	61.2	60.1	67.9	80.6	73.8
C3	Agricultural Inspector I	225					7	184	31.5	34.8	37.0	33.8	27.9	30.0	30.8	28.8	35.1	36.6	37.4	35.9	42.0	43.6	44.0	43.1
C3	Environmental Scientist II	226	113	\$47.5		30%	3	39	-	-	-	36.4	-	-	-	31.7	-	-	-	40.0	-	-	-	48.3
C3	Agricultural Inspector III	227	14	\$39.4		-15%	4	1,041	-	-	-	46.5	-	-	-	38.1	-	-	-	47.5	-	-	-	56.8
C3	Agricultural Assistant	228	18	\$21.2			0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
C3	Chemist III	229	8	\$45.8	-3%	-6%	6	35	-	47.1	-	48.9	-	39.9	-	39.3	-	49.0	-	49.1	-	58.0	-	59.2
C3	Environmental Technician II	230	8	\$29.7	-32%	-26%	12	193	30.2	43.7	47.3	39.9	27.5	30.3	33.8	30.7	33.1	38.6	45.5	39.1	40.2	47.0	55.4	47.7
C3	Environmental Technician IV	231	28	\$41.7	-24%	-25%	11	134	41.1	54.5	61.4	55.3	34.4	38.7	43.9	42.5	43.2	50.2	54.9	52.5	53.7	59.6	67.5	63.2
C3	Forensic Scientist IV	232					4	56	-	-	-	66.3	-	-	-	51.9	-	-	-	65.1	-	-	-	78.1
C3	Professional Geologist IV	233	8	\$58.5		-7%	3	48	-	-	-	62.8	-	-	-	46.0	-	-	-	57.5	-	-	-	69.2
C3	Research Technologist	234	14	\$41.6			0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1	Social Worker	301	34	\$32.0	-25%	-21%	16	1,562	36.7	42.5	45.1	40.4	30.6	34.5	35.9	33.6	38.4	43.0	46.3	42.6	45.9	52.8	58.2	53.0
D1	Social Work Supervisor	302	56	\$44.5	0%	-4%	6	778	-	44.7	-	46.3	32.7	39.2	41.8	38.2	44.6	47.3	51.5	47.9	53.4	56.9	63.7	57.8
D1	Psychologist II	303	27	\$51.9	-6%	-12%	8	190	49.1	55.2	65.2	58.7	40.0	42.6	48.9	45.4	50.0	51.5	61.0	57.1	58.9	60.8	73.5	68.9
D1	Psychologist IV	304	4	\$70.6	14%	20%	6	110	-	62.0	-	58.9	-	46.0	-	44.9	-	57.5	-	56.4	-	67.4	-	68.2
D2	Human Services Specialist	305	895	\$32.6	4%	0%	6	5,276	-	31.4	-	32.7	-	26.5	-	27.5	-	33.7	-	34.6	-	41.1	-	41.2
D2	Chemical Dependency Counselor	306	7	\$33.0	-6%	-13%	6	147	-	35.2	-	38.0	-	31.0	-	32.1	-	37.8	-	39.5	-	45.3	-	47.0
D2	Clinical Chaplain	307	18	\$37.2	-4%	-9%	6	42	-	38.9	-	41.1	-	34.2	-	34.9	-	40.8	-	43.7	-	47.5	-	52.0
D2	Chemical Dependency Recovery Program Director	308	4	\$38.1		-3%	4	36	-	-	-	39.2	-	-	-	31.3	-	-	-	40.2	-	-	-	49.0
D2	Veterans Service Representative I	309					3	38	-	-	-	33.0	-	-	-	29.0	-	-	-	36.2	-	-	-	43.3
D2	Volunteer Services Coordinator	310	8	\$32.3		15%	4	14	-	-	-	28.0	-	-	-	23.3	-	-	-	29.8	-	-	-	36.2
D3	Labor Conciliator I	311	4	\$38.7	-2%	-7%	5	1,079	-	39.4	-	41.8	-	29.4	-	32.9	-	38.4	-	41.1	-	49.2	-	49.6
D3	Administrative Law Judge	312	6	\$62.1		-24%	5	91	-	-	-	81.3	-	67.7	-	61.5	-	-	-	71.4	-	83.1	-	85.2

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D3	Attorney I	313	57	\$45.0	-22%	-24%	22	240	47.4	58.0	69.8	59.4	37.9	42.0	55.7	47.3	48.3	53.0	70.6	60.0	59.9	70.3	87.0	73.3
D3	Attorney IV	314	3	\$73.4	-11%	-15%	11	191	70.4	82.8	99.3	86.8	55.3	66.4	75.4	68.5	66.7	73.8	82.3	78.3	83.8	93.0	101.4	98.5
D3	Legal Assistant	315	57	\$30.1	-29%	-31%	12	229	40.8	42.3	50.0	43.9	31.0	34.7	39.5	34.2	38.7	40.3	49.2	42.9	46.9	52.3	58.8	52.6
E1	Librarian II	401	6	\$44.1	3%	-4%	15	1,214	39.3	42.7	54.8	45.7	31.7	35.3	37.1	34.8	40.6	44.3	52.7	46.9	48.8	52.7	62.9	54.8
E1	Historic Preservation Specialist II	402	4	\$33.7	-11%	-17%	6	71	-	37.8	-	40.5	-	33.4	-	33.2	-	40.7	-	41.8	-	48.4	-	49.8
E1	Conservator	403					3	24	-	-	-	32.6	-	29.4	-	28.6	-	35.5	-	36.2	-	43.6	-	43.2
E1	Historic Site Curator I	404	9	\$29.8		-21%	4	15	-	-	-	37.5	-	-	-	29.4	-	-	-	37.9	-	-	-	46.3
E1	Archeologist I	405					4	21	-	-	-	32.5	-	-	-	29.5	-	-	-	36.5	-	-	-	42.7
E1	Archeologist III	406	1	\$53.7		-3%	3	20	-	-	-	55.1	-	-	-	43.7	-	-	-	54.3	-	-	-	64.9
E1	Education Specialist	407	3	\$37.8		-22%	4	147	-	-	-	48.7	-	-	-	39.8	-	-	-	49.6	-	-	-	60.3
E1	Library Assistant II	408	59	\$28.4	-1%	1%	9	62	-	28.6	-	28.1	17.3	19.0	20.3	19.2	20.0	23.0	24.6	23.2	24.5	27.4	30.1	27.4
E1	Museum Specialist	409	6	\$33.0	1%	-9%	6	29	-	32.5	-	36.3	-	27.3	-	28.4	-	33.8	-	35.1	-	43.3	-	43.0
E2	Graphic Designer Senior	410	16	\$35.7	-22%	-26%	10	44	35.9	45.8	56.1	48.0	28.2	36.1	41.3	35.5	35.9	43.0	53.0	45.4	45.1	55.9	66.0	56.4
E2	Media Production Technician	411	11	\$31.4		-18%	4	9	-	-	-	38.4	-	-	-	26.4	-	-	-	33.6	-	-	-	40.9
E2	Photographer	412	3	\$29.3	-14%	-23%	7	11	29.7	34.0	45.9	38.0	24.2	25.1	31.3	27.6	28.6	31.6	39.6	35.3	33.2	38.4	48.0	43.0
F1	Qualified Developmental Disability Professional	501	24	\$42.0	-1%	-11%	5	249	-	42.2	-	47.3	-	35.5	-	39.0	-	43.0	-	48.5	-	52.3	-	58.0
F1	Activity Therapist I	502	39	\$34.6	8%	-6%	7	193	30.9	32.1	42.3	36.8	26.3	28.4	35.3	30.8	33.6	35.1	43.6	38.4	39.6	44.9	51.9	46.0
F1	Activity Specialist I	503	52	\$34.4	9%	-2%	7	167	-	31.6	-	35.1	24.6	27.3	31.7	28.1	31.1	33.5	38.0	34.9	38.4	39.6	46.0	42.4
F1	Activity Specialist II	504	13	\$40.7	7%	-4%	5	43	-	38.2	-	42.2	-	31.6	-	32.7	-	38.7	-	41.3	-	49.1	-	50.0
F1	Activity Therapist II	505	14	\$41.0	-10%	-14%	6	42	-	45.6	-	47.5	-	38.7	-	37.3	-	47.3	-	47.3	-	54.4	-	56.9
F1	Activity Therapy Technician	506	20	\$24.5		-13%	3	55	-	-	-	28.2	-	-	-	23.3	-	-	-	27.5	-	-	-	32.6
F1	Client Training Supervisor	507	82	\$34.1		2%	4	32	-	-	-	33.6	-	-	-	28.8	-	-	-	36.5	-	-	-	43.2
F1	Health Care Technician I	508	1	\$25.2	-15%	-13%	7	1,488	28.2	29.6	31.0	28.9	20.2	24.4	26.9	23.6	26.7	30.5	33.8	29.7	32.3	36.5	39.5	35.5
F1	Rehab Support Worker I	509	7	\$20.2	-36%	-38%	5	608	-	31.7	-	32.6	-	25.9	-	25.3	-	31.9	-	32.4	-	37.9	-	39.5
F2	Mental Health Developmental Disability Technician	510	751	\$26.6	15%	14%	6	2,056	-	23.1	-	23.4	18.7	20.5	22.2	20.6	22.9	25.1	27.1	25.4	26.2	29.6	33.3	30.3
F2	Licensed Practical Nurse	511	54	\$31.2	-5%	-7%	17	1,778	31.7	33.0	35.6	33.7	24.9	27.5	28.9	27.1	31.7	34.1	40.0	34.5	38.0	40.9	47.9	41.8
F2	Registered Nurse	512	19	\$37.1	-17%	-16%	9	2,452	42.3	44.6	45.6	44.2	34.4	36.8	39.3	37.1	46.2	48.2	50.2	47.8	53.5	59.4	63.1	58.4
F2	Registered Nurse Senior	513	212	\$46.5	-11%	-11%	11	2,495	47.4	52.0	55.3	52.2	38.1	40.3	45.6	42.0	49.5	53.8	56.9	53.7	59.5	64.7	68.4	65.0
F2	Registered Nurse Administrator	514	6	\$58.9	-7%	-9%	13	665	56.4	63.1	72.1	64.8	44.9	49.4	56.8	51.8	59.7	64.0	67.8	65.7	65.5	70.9	76.1	78.3
F2	Public Health Nurse II	515	3	\$43.2	3%	4%	10	502	38.0	41.8	45.3	41.6	33.2	34.1	37.4	34.9	40.0	42.4	45.8	43.1	47.1	52.6	53.7	51.8
F2	Advance Registered Nurse Practitioner	516	3	\$71.3	0%	2%	12	399	66.0	71.6	73.0	69.8	51.8	56.1	58.1	54.2	69.0	73.1	75.6	70.2	76.5	87.5	93.7	85.2
F2	Speech Pathologist/Audio I	517	2	\$51.1	1%	2%	21	317	44.7	50.8	53.9	50.2	34.9	38.9	40.8	38.1	47.9	52.4	54.3	51.2	56.5	62.1	66.0	61.3
F2	Certified Nurse Aide I	518	79	\$21.6	0%	-3%	10	2,149	21.1	21.7	23.4	22.4	16.9	19.1	20.4	19.0	21.3	24.1	25.8	23.9	25.7	29.4	31.8	28.7
F2	Certified Nurse Aide II	519	54	\$23.9	-9%	-16%	6	876	-	26.3	-	28.4	-	21.1	-	21.4	-	26.3	-	26.7	-	32.4	-	32.1
F2	Developmental Disability Specialist	520	17	\$32.0		-9%	4	224	-	-	-	35.3	-	-	-	26.6	-	-	-	33.9	-	-	-	39.7
F2	Licensed Mental Health Tech	521	78	\$29.9		-19%	4	1,448	-	-	-	36.7	-	-	-	29.9	-	-	-	37.1	-	-	-	45.7
F2	Radiologic Technologist I	522	7	\$34.8	-15%	-14%	13	277	38.1	40.8	42.1	40.3	31.6	32.4	34.3	32.6	39.1	43.1	44.1	41.6	45.7	51.7	53.2	49.9
F3	Veterinarian	523	6	\$75.3		5%	4	19	-	-	-	71.9	-	49.0	-	52.4	-	62.0	-	65.9	-	74.7	-	79.5
F3	Animal Science Technician I	524	35	\$24.8			1	35	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
F3	Animal Science Technician II	525	24	\$29.4			1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
F3	Veterinary Technician I	526					0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Results for State of Kansas Salary Survey - All Participants - All State of Kansas Pay Steps

SOK OCC Code	Benchmark Position	Survey Code	SOK # of EEs	SOK Avg Pay	% From Med	% From Avg	# of Orgs	# of EEs	Annual Base Salary				Annual Range Minimum				Annual Range Midpoint				Annual Range Maximum			
									P25	P50	P75	Avg	P25	P50	P75	Avg	P25	P50	P75	Avg	P25	P50	P75	Avg
K1	Driver License Examiner Senior	601	54	\$30.3	9%	0%	7	628	26.2	27.9	32.1	30.2	22.6	25.2	26.9	25.2	28.9	30.4	32.6	31.3	34.2	36.2	38.3	37.4
K1	Administrative Officer	602	151	\$33.6	-17%	-23%	13	1,131	38.0	40.6	44.6	43.9	27.9	31.4	32.9	31.4	35.2	40.1	42.6	39.7	43.9	46.5	48.5	46.4
K1	Driver License Examiner	603	14	\$24.5	-13%	-19%	6	552	-	28.2	-	30.4	-	24.1	-	24.7	-	29.9	-	31.0	-	36.7	-	37.3
K1	Procurement Officer II	604	19	\$41.4	-8%	-4%	15	182	37.2	45.0	47.4	43.3	30.3	35.3	37.4	35.0	35.2	44.9	49.2	44.7	45.1	54.0	61.6	54.9
K1	Procurement Officer IV	605	11	\$55.7	-4%	-11%	11	127	51.0	57.9	74.2	62.6	38.2	44.6	58.1	47.8	47.1	56.1	73.4	60.3	56.3	69.5	89.8	74.2
K1	VIN Inspector	606	1	\$29.9			0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
K2	Senior Administrative Asst	607	1149	\$25.0	-10%	-15%	33	1,628	25.4	27.9	33.4	29.5	21.7	24.1	27.1	24.2	26.2	29.1	34.7	29.8	31.0	35.2	42.1	35.8
K2	Storekeeper Senior	608	59	\$23.0	-25%	-25%	15	376	24.7	30.6	33.7	30.5	20.6	24.3	25.5	22.9	22.3	29.2	32.0	27.9	27.6	34.5	37.1	33.2
K2	Office Assistant	609	323	\$19.3	-18%	-19%	35	945	21.1	23.5	26.1	23.6	19.0	20.0	21.4	20.1	22.0	24.3	26.0	24.3	27.1	28.3	31.8	29.1
K2	Senior Administrative Spec	610	103	\$30.5	-15%	-21%	34	1,363	32.3	35.6	41.6	38.5	25.4	27.2	30.3	28.9	31.9	35.3	38.7	36.4	38.9	42.3	49.4	43.9
L1	Juvenile Corrections Officer I	701	218	\$27.1	-15%	-12%	5	1,235	-	32.0	-	30.6	-	28.5	-	27.9	-	35.7	-	34.8	-	41.6	-	41.8
L1	Highway Patrol Master/Technical Trooper	702	184	\$57.7	23%	24%	6	1,699	-	47.1	-	46.6	-	37.4	-	39.0	-	46.7	-	48.1	-	57.2	-	57.3
L1	Natural Resource Officer I	703	61	\$39.9	14%	6%	5	139	-	35.1	-	37.6	-	34.5	-	31.8	-	41.7	-	39.7	-	48.9	-	47.6
L1	Highway Patrol Lieutenant	704	75	\$65.6	14%	7%	7	639	54.9	57.7	65.4	61.1	-	47.8	-	47.7	-	57.2	-	58.1	-	68.3	-	68.9
L1	Corrections Officer I (B)	705	397	\$30.1	2%	2%	15	11,192	24.8	29.5	30.5	29.5	22.6	25.2	29.1	26.0	28.6	29.9	34.6	31.9	35.3	36.8	43.6	38.4
L1	Parole Officer I	706	74	\$33.7	-10%	-11%	9	2,309	33.5	37.6	38.4	37.8	29.0	30.4	32.2	31.2	37.8	38.4	39.3	40.1	45.3	47.5	48.3	49.1
L1	Parole Supervisor	707	16	\$42.9	-2%	-14%	7	298	42.1	43.8	51.4	49.7	-	36.5	-	39.8	-	45.7	-	49.4	-	55.9	-	59.3
L1	Corrections Specialist I	708	307	\$37.1	7%	-4%	10	2,182	33.6	34.7	40.3	38.8	27.7	31.7	34.2	31.8	32.7	35.6	40.9	38.4	39.8	42.6	46.8	45.2
L1	Enforcement Agent	709	34	\$41.9	12%	5%	7	344	35.3	37.3	44.2	40.0	30.1	31.9	34.6	33.2	38.4	38.7	42.7	41.7	46.0	47.7	52.3	50.1
L1	Law Enforcement Officer I	710	35	\$36.0	-9%	-6%	5	289	-	39.7	-	38.3	-	34.1	-	32.2	-	42.5	-	40.3	-	50.2	-	49.9
L1	Senior Special Agent - KBI	711	48	\$62.5	22%	27%	6	246	-	51.3	-	49.4	34.6	42.7	45.0	40.2	43.7	53.4	53.9	50.0	52.7	57.9	63.6	59.1
L1	Communications Specialist II	712	42	\$32.0	4%	-1%	15	359	26.8	30.9	39.6	32.3	24.1	26.1	30.5	26.8	29.3	32.2	38.4	33.0	33.9	38.8	46.3	39.3
L1	Corrections Counselor I	713	79	\$34.0	-8%	-14%	6	1,058	-	37.1	-	39.8	-	29.6	-	31.3	-	38.5	-	39.2	-	46.6	-	47.0
L1	Capitol Area Guard I	714	17	\$24.3	-7%	-4%	12	252	23.3	26.1	27.5	25.4	20.0	23.0	23.8	21.5	23.8	27.3	29.3	26.9	27.8	31.4	35.2	32.0
L1	University Police Sergeant	715	44	\$41.4			2	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
L1	Communications Special Super	716	7	\$36.6	-8%	-11%	12	113	38.3	39.8	43.1	41.1	27.1	27.9	35.3	31.6	31.6	35.1	44.4	39.4	39.6	43.5	51.7	47.2
L1	Correctional Facilities Specialist II	717	6	\$47.3			2	243	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
L1	Corrections Manager III	718	9	\$60.4	13%	1%	5	137	-	53.4	-	59.6	-	43.0	-	46.5	-	53.0	-	58.1	-	70.1	-	72.6
L1	Fire Investigator	719	11	\$45.7	5%	9%	6	47	-	43.3	-	41.9	-	34.5	-	34.0	-	41.5	-	40.6	-	49.1	-	48.6
L1	Fire Prevention Inspector	720	18	\$44.4	4%	-4%	12	81	35.7	42.7	55.4	46.3	30.4	33.8	36.3	34.8	35.1	40.8	43.3	41.2	45.4	48.9	51.8	50.1
L1	Highway Patrol Major	721	4	\$88.0	1%	16%	5	41	-	86.8	-	76.2	-	-	-	62.6	-	-	-	75.9	-	-	-	87.2
L1	Highway Patrol Trooper Trainee	722	8	\$34.7	7%	9%	6	66	-	32.5	-	31.8	-	-	-	30.1	-	-	-	37.2	-	-	-	44.5
L1	Juvenile Corrections Officer II	723	49	\$31.4	-12%	-8%	6	594	-	35.6	-	34.0	-	28.2	-	27.7	-	32.4	-	34.0	-	40.4	-	41.7
L1	Juvenile Corrections Officer III	724	27	\$37.6		-15%	4	84	-	-	-	44.1	-	-	-	34.4	-	-	-	42.8	-	-	-	53.0
L1	Law Enforcement Officer III	725	12	\$51.4	12%	8%	12	274	35.1	45.8	56.1	47.6	29.5	30.7	41.5	35.2	35.5	42.8	51.5	43.0	43.6	56.2	65.1	54.1
L1	Motor Carrier Inspector II	726	30	\$31.2		-21%	4	389	-	-	-	39.8	-	-	-	30.9	-	-	-	38.2	-	-	-	45.5
L1	Natural Resource Officer III	727	11	\$46.4			0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
L1	Safety and Security Officer I	728	134	\$24.4	2%	-4%	8	267	22.1	23.9	28.3	25.6	18.6	22.6	23.4	22.0	22.9	25.9	28.5	26.5	28.1	30.6	33.5	31.7
L1	Special Agent in Charge - KBI	729	9	\$73.3	27%	24%	5	92	-	57.8	-	58.9	-	51.0	-	47.6	-	61.8	-	59.2	-	71.0	-	70.7
L1	Special Investigator I	730	58	\$34.3	-12%	-22%	5	200	-	39.1	-	43.9	-	31.9	-	35.0	-	38.4	-	43.6	-	49.1	-	52.0
L1	Unit Team Manager	731	42	\$47.0	-12%	-10%	5	195	-	53.4	-	52.2	-	38.1	-	41.1	-	53.0	-	50.6	-	67.8	-	61.5
L1	University Police Officer	732	64	\$32.3		-5%	4	69	-	-	-	34.0	-	-	-	30.9	-	-	-	38.5	-	-	-	46.5
L1	Warden III	733	4	\$67.3	-16%	-21%	7	23	75.1	80.0	93.5	85.2	-	-	-	61.1	-	-	-	-	-	-	-	90.8

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SOK OCC Code	Benchmark Position	Survey Code	SOK # of EEs	SOK Avg Pay	% From Med	% From Avg	# of Orgs	# of EEs	Annual Base Salary				Annual Range Minimum				Annual Range Midpoint				Annual Range Maximum			
									P25	P50	P75	Avg	P25	P50	P75	Avg	P25	P50	P75	Avg	P25	P50	P75	Avg
M1	Grounds Maintenance Super I	734	8	\$25.7	-40%	-36%	19	39	31.5	43.0	48.1	40.2	27.0	31.6	39.1	32.2	33.1	38.3	45.6	39.5	39.2	45.6	53.0	47.3
M1	Plant Science Technician I	735	13	\$25.7			1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
M2	Grain Warehouse Examiner II	736	5	\$39.3			2	46	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
N1	Print Shop Supervisor	737	7	\$37.2	-13%	-17%	14	20	34.6	42.6	51.9	44.8	29.8	31.6	39.5	35.2	35.2	40.1	50.0	44.7	42.1	47.0	62.4	54.3
N1	Printer Specialist	738	23	\$31.5	-6%	-8%	12	49	31.9	33.6	38.1	34.2	21.5	24.5	26.3	25.1	28.6	29.5	33.9	31.3	34.6	36.2	41.2	37.6
N2	Electronics Technician	739	13	\$32.9	-15%	-14%	8	164	29.3	38.6	43.1	38.2	27.2	29.7	32.0	30.5	33.2	39.7	41.8	38.9	39.2	48.1	52.9	47.1
N2	Power Plant Operator	740	8	\$25.2	-21%	-29%	7	239	31.1	31.8	38.5	35.3	26.0	27.3	29.5	28.1	31.9	35.1	36.1	34.8	37.4	41.7	44.3	41.7
N2	Plumber	741	9	\$26.4	-27%	-32%	10	231	35.0	36.2	44.8	38.7	26.3	30.7	34.2	31.1	31.9	35.5	41.1	38.1	37.5	41.1	48.2	44.8
N2	Carpenter	742	8	\$26.3	-20%	-20%	11	481	31.0	32.9	37.2	32.6	22.3	27.7	29.4	26.5	30.6	32.7	38.2	33.8	34.7	38.4	44.5	40.9
N2	Refrigeration and Air Conditioning Service Technician	743	33	\$30.4	-23%	-20%	13	259	32.2	39.4	44.0	38.1	28.7	32.2	35.9	31.4	36.0	39.9	42.3	39.2	41.9	47.7	52.6	48.1
N2	Electrician	744	13	\$26.6	-32%	-32%	17	208	31.2	39.2	45.2	39.1	27.4	33.3	36.8	32.3	32.4	40.0	45.9	40.1	39.5	44.5	53.7	48.1
N2	Building Construction Inspector	745	8	\$42.1	3%	-2%	11	113	35.6	40.7	43.8	42.9	30.8	32.4	36.3	35.2	39.1	40.0	45.1	44.5	48.7	50.1	54.2	54.1
N2	Buildings System Technician	746	48	\$30.2	-20%	-21%	16	147	33.4	37.8	44.5	38.2	25.9	27.0	33.1	28.0	29.8	35.1	42.4	35.5	34.9	44.9	51.8	43.6
N2	Electronic Control Center Technician	747	7	\$35.8	-3%	-11%	5	74	-	36.9	-	40.2	-	31.5	-	31.5	-	36.9	-	38.6	-	44.5	-	46.5
N2	Electronics Technologist	748	10	\$44.1		8%	3	61	-	-	-	40.8	-	-	-	33.1	-	-	-	41.6	-	-	-	50.2
N2	Facilities Specialist	749	126	\$31.9	-13%	-13%	9	364	33.2	36.5	40.7	36.6	22.3	28.0	33.5	28.4	28.6	38.0	43.6	36.1	35.8	46.1	54.3	44.5
N2	Lock System Specialist	750	3	\$27.8	-31%	-28%	6	34	-	40.3	-	38.5	-	29.9	-	30.2	-	35.0	-	36.2	-	41.5	-	42.6
N2	Machinist	751	4	\$29.8		-24%	5	588	-	-	-	39.3	-	28.4	-	29.8	-	37.6	-	37.3	-	43.8	-	44.0
N2	Painter Senior	752	22	\$29.6	-7%	-13%	6	53	-	31.8	-	34.0	-	23.2	-	23.4	-	31.6	-	31.2	-	36.3	-	37.7
N2	Physical Plant Supervisor Senior	753	42	\$43.1	-16%	-16%	10	59	44.1	51.0	59.1	51.6	37.9	39.2	45.6	40.6	44.0	53.2	57.1	50.4	51.7	64.5	68.5	61.1
N2	Utility Worker	754	150	\$18.0	-31%	-31%	13	146	22.2	25.9	29.0	25.9	19.1	21.3	24.6	21.4	22.2	25.5	30.8	26.4	27.8	32.0	37.1	32.9
N2	Welder	755	10	\$27.5	1%	-10%	5	13	-	27.3	-	30.5	-	25.2	-	23.9	-	31.5	-	30.5	-	37.8	-	37.1
N3	Aviation Technician	756	4	\$40.0	-21%	-23%	6	283	-	50.7	-	51.8	-	35.2	-	35.9	-	44.3	-	46.1	-	54.0	-	56.2
N3	Mechanic Senior	757	4	\$26.8	-21%	-24%	17	216	30.4	34.0	38.6	35.2	26.1	27.9	31.4	28.6	31.3	34.9	37.8	35.2	36.5	41.2	47.7	42.1
N3	Equipment Operator Senior	758	485	\$30.7	-6%	-8%	18	4,455	28.8	32.7	38.1	33.5	24.8	28.2	31.9	27.7	28.3	32.9	36.6	33.1	35.5	39.6	43.7	39.7
N3	Equipment Mechanic Senior	759	62	\$36.5	3%	0%	8	380	29.3	35.5	43.2	36.5	24.4	28.6	31.7	27.7	30.0	34.2	40.1	34.6	35.6	39.9	48.3	41.5
N3	Automotive Driver	760	21	\$16.9	-27%	-35%	7	112	21.9	23.2	30.1	26.0	17.2	20.7	23.9	20.9	21.0	23.2	29.9	25.4	24.8	26.9	35.9	30.2
N3	Equipment Body Mechanic	761	5	\$33.0		-20%	3	163	-	-	-	41.1	-	-	-	32.6	-	-	-	39.1	-	-	-	45.8
N3	Equipment Mechanic Specialist	762	9	\$38.9	2%	-2%	8	183	35.5	38.2	45.3	39.7	28.0	29.5	41.6	32.3	31.7	36.0	48.6	39.3	39.3	42.6	56.0	46.4
N3	Equipment Operator Specialist	763	115	\$34.7	6%	0%	13	1,129	29.7	32.9	42.2	34.8	22.9	29.9	30.9	28.1	29.1	34.7	38.9	34.4	33.7	40.2	47.2	41.1
	Highway Maintenance Worker	764					16	3,047	23.8	24.7	27.7	26.6	20.8	23.2	24.6	22.9	23.7	28.5	30.4	27.9	29.2	35.2	36.4	33.3
P1	Technology Support Consultant II	801	73	\$42.0	17%	9%	13	263	33.5	35.7	47.2	38.4	29.3	32.1	34.0	31.1	34.5	38.7	42.5	38.5	39.7	45.7	52.8	46.2
P1	Information Systems Manager I	802	6	\$59.2	-3%	-9%	14	123	58.1	60.8	72.3	65.0	46.6	50.6	52.4	51.3	58.3	61.7	66.5	63.5	69.9	74.5	80.6	76.1
P1	Technology Support Supervisor	803	22	\$50.7	-8%	-8%	12	100	50.0	54.9	58.7	55.2	39.4	44.1	47.0	46.4	48.7	53.8	58.2	57.5	60.7	63.8	72.1	69.2
P1	Technology Support Technician II	804	33	\$32.7	-18%	-21%	13	228	33.3	39.7	50.3	41.4	26.5	31.3	37.3	32.0	30.9	38.7	46.9	39.7	36.3	45.1	56.5	47.8
P2	System Software Analyst II	805	30	\$49.8	-6%	-10%	21	383	47.6	53.0	62.9	55.1	39.9	45.3	49.9	45.3	49.9	56.2	65.3	57.4	59.9	67.9	78.6	69.4
P2	Applications Developer II	806	142	\$49.3	4%	-3%	14	567	45.0	47.2	55.3	51.0	37.0	39.1	45.9	41.0	43.5	50.9	55.3	51.2	51.6	60.4	68.9	61.8
P2	Computer Operations Manager	807	4	\$43.9	-33%	-36%	14	100	54.0	65.5	87.1	68.9	43.3	52.4	69.0	53.7	53.3	65.8	80.7	66.5	63.2	78.7	89.1	79.3
P2	Applications Development Supervisor	808	37	\$62.8	-14%	-13%	9	281	58.2	72.8	88.0	72.0	49.0	58.5	64.7	55.5	61.1	68.0	78.3	68.2	71.9	83.7	92.0	81.6
P2	Computer Operator I	809	16	\$29.3	-16%	-18%	12	142	32.8	34.9	40.4	35.9	27.5	28.0	30.1	28.5	33.0	34.5	37.7	35.2	38.5	40.1	44.0	41.9

Results for State of Kansas Salary Survey - All Participants - All State of Kansas Pay Steps

SOK OCC Code	Benchmark Position	Survey Code	SOK # of EEs	SOK Avg Pay	% From Med	% From Avg	# of Orgs	# of EEs	Annual Base Salary				Annual Range Minimum				Annual Range Midpoint				Annual Range Maximum			
									P25	P50	P75	Avg	P25	P50	P75	Avg	P25	P50	P75	Avg	P25	P50	P75	Avg
P2	Computer Operations Supervisor	810	16	\$36.6	-35%	-31%	6	26	-	56.4	-	52.9	38.7	43.9	45.7	43.0	48.0	56.0	57.5	52.4	57.3	64.4	69.0	62.3
P2	Database Administration Supervisor	811	3	\$62.4	-2%	-7%	6	125	-	63.6	-	66.9	-	47.1	-	47.1	-	59.8	-	58.4	-	70.8	-	71.1
P2	Database Administrator II	812	11	\$47.5	-3%	-21%	15	580	44.5	49.2	76.8	59.9	38.8	43.7	56.7	46.9	44.7	53.0	71.4	58.8	55.6	62.4	86.1	71.6
P2	System Software Supervisor	813	5	\$63.7	-5%	-2%	7	260	57.6	67.0	70.7	65.0	46.1	52.4	54.5	50.3	55.3	66.5	69.5	62.2	67.0	80.6	85.4	75.8
P3	Equipment Planning Technician I	814	23	\$48.1	7%	3%	10	870	42.1	45.0	48.2	46.8	38.2	39.3	41.4	39.1	45.7	49.8	53.0	49.2	52.9	58.5	65.3	58.6
P3	IT Security Analyst II	815	5	\$57.5	-3%	2%	7	466	51.2	59.2	60.8	56.4	41.5	47.9	50.2	45.0	51.1	59.9	64.1	57.8	61.6	71.9	78.0	70.5
P3	IT Project Manager	816	11	\$58.2	-21%	-21%	12	679	64.8	73.9	80.8	74.0	49.9	54.7	58.7	54.9	60.7	67.8	78.9	68.9	71.6	82.2	94.8	83.5
P3	Broadcast Engineer	817	5	\$53.1		2%	3	50	-	-	-	51.9	-	-	-	39.2	-	-	-	50.8	-	-	-	62.4
P3	Equipment Planning Technician II	818	10	\$53.6	-7%	-1%	6	379	-	57.8	-	54.3	40.7	43.0	47.8	43.3	47.5	56.2	58.7	53.3	59.6	67.0	72.7	65.8
P3	Network Control Supervisor	819	2	\$45.2		-18%	4	83	-	-	-	55.3	-	-	-	43.2	-	-	-	55.2	-	-	-	66.8
P3	Network Control Technician II	820	17	\$39.5	-23%	-26%	6	69	-	51.2	-	53.6	-	40.0	-	42.8	-	52.3	-	54.4	-	64.7	-	65.8
P3	Network Service Supervisor	821	2	\$48.7		-16%	4	60	-	-	-	57.6	-	-	-	43.6	-	-	-	55.5	-	-	-	67.3
P3	Network Service Technician II	822	29	\$40.3	8%	-11%	9	82	34.3	37.2	57.3	45.1	28.2	32.1	43.0	35.5	34.9	38.2	54.2	45.0	43.4	46.6	65.1	54.4
R1	Food Service Manager	901	6	\$33.4	-32%	-30%	14	93	39.0	48.9	50.4	47.6	26.2	30.4	43.3	34.6	34.7	39.8	49.6	42.2	43.3	52.9	62.3	51.6
R1	Cook	902	60	\$19.9	-5%	-11%	18	977	18.3	21.0	25.4	22.5	16.7	19.2	20.6	18.5	20.8	23.3	24.3	22.6	24.9	26.9	30.0	26.9
R1	Dietitian III	903	3	\$51.9	8%	2%	12	66	41.2	48.2	53.4	50.8	31.9	37.9	43.1	38.1	40.9	43.1	50.6	46.8	51.7	54.3	59.0	56.8
R1	Food Service Supervisor	904	38	\$24.8	-5%	-16%	14	171	24.5	26.2	34.2	29.6	21.4	28.5	36.1	28.3	26.6	32.6	43.4	34.3	30.9	38.2	50.7	40.3
R1	Food Service Worker	905	79	\$17.7	-9%	-11%	17	1,409	17.1	19.5	21.4	19.8	15.0	17.2	18.0	16.6	19.1	20.5	21.6	20.7	23.6	24.1	25.2	24.2
R1	Dietitian I	906	2	\$37.2	-7%	-10%	15	113	37.1	40.0	45.5	41.5	30.9	31.6	37.5	32.7	38.7	41.0	45.3	41.7	45.7	49.0	54.8	50.9
R2	Laundry Manager	907	8	\$32.5		8%	4	19	-	-	-	30.2	-	-	-	24.6	-	-	-	30.7	-	-	-	37.6
R2	Laundry Supervisor	908	8	\$25.3	-9%	-12%	7	33	23.6	27.8	31.2	28.7	16.1	19.2	25.4	21.7	21.9	23.7	31.5	27.8	26.8	29.6	38.9	33.9
R2	Barber/Beauty Shop Inspector	909	1	\$31.3		17%	3	17	-	-	-	26.9	-	-	-	21.2	-	-	-	25.4	-	-	-	31.3
R2	Cosmetologist	910	1	\$24.6		-16%	4	18	-	-	-	29.3	-	-	-	22.2	-	-	-	26.7	-	-	-	31.3
R2	Custodial Manager	911	18	\$31.5	-11%	-27%	12	52	28.8	35.5	56.7	43.1	22.8	28.4	35.9	32.9	27.9	36.0	44.4	39.4	34.3	43.7	53.9	45.9
R2	Custodial Supervisor	912	71	\$24.7	-17%	-22%	19	161	24.2	29.7	37.7	31.5	20.7	24.4	30.8	25.7	23.5	29.3	38.5	30.5	25.8	35.2	45.7	35.7
R2	Custodial Worker	913	198	\$18.2	-19%	-20%	36	3,047	20.3	22.6	24.9	22.7	17.6	19.3	20.7	18.8	20.5	22.6	25.4	22.9	24.4	27.6	30.7	27.7
R2	Laundry Worker	914	16	\$20.4	1%	-7%	7	137	19.0	20.2	23.0	22.0	13.7	14.7	18.9	16.6	18.5	19.3	22.8	21.1	21.4	24.1	28.4	25.4

P25 and P75 Reported where there is 7 or more pieces of data, P50 is reported where there is 5 or more pieces of data and Average is reported where there are 3 or more pieces of data.