

Education Specialist	1	\$46,092	\$35,176	\$51,345	\$60,431		\$39,218	\$41,490		18%	11%
Benchmark	State Emp.		Survey Results			Market Rate			Current Compa-ratio		
	No. State Emp.	Avg. Rate	In-State Avg.	8 State Avg.	All State Avg.	In-State Avg.	Using 8 States	Using All States	BVPP	Using 8 States	Using All States
Extension Nutritional Asst I	16	\$18,928	NM								
Extension Nutritional Asst II	0		MN								
Food Service Manager	8	\$36,824	\$34,423	\$44,552	\$51,324		\$36,955	\$38,648		0%	-5%
Food Service Supervisor Senior	38	\$28,896	\$31,620			\$33,470			-14%		
Food Service Worker	81	\$20,705	\$22,794			\$22,794			-9%		
Grain Mill Supervisor	0		\$41,575			\$41,575					
Grain Mill Technician	1	\$31,990	\$31,607			\$31,607			1%		
Grain Warehouse Examiner I	1	\$32,760		\$58,265	\$40,524		\$50,982	\$40,524		-36%	-19%
Grain Warehouse Examiner II	4	\$41,444									
Grain Warehouse Examiner III	1	\$49,650					\$0				
Graphic Designer Specialist	29	\$42,540	\$32,199	\$42,211	\$42,366		\$34,702	\$34,741		23%	22%
Grounds Maintenance Supervisor II	18	\$31,552	\$37,585			\$37,585			-16%		
Health Care Assistant	2	\$24,825	\$21,312			\$21,312			16%		
Health Care Technician I	1	\$26,988	\$26,018			\$26,018			4%		
Health Care Technician II	4	\$32,292									
Historic Preservation Specialist I	0										
Historic Preservation Specialist II	5	\$37,981		\$46,114	\$45,467		\$46,114	\$45,467		-18%	-16%
Historic Site Curator I	8	\$33,147									
Historic Site Curator II	2	\$37,149		\$46,082	\$47,408		\$46,082	\$47,408		-19%	-22%
Human Services Assistant	275	\$25,323									
Human Services Consultant	125	\$38,755	NM	\$41,076	\$37,884		\$41,076	\$37,884		-6%	2%
Human Services Counselor	107	\$43,218	\$27,028	\$47,089	\$42,495		\$32,043	\$30,895		35%	40%
Human Services Specialist	908	\$33,378	\$41,496	\$32,610	\$36,003		\$39,275	\$40,123		-15%	-17%
Human Services Supervisor	120	\$44,111	\$50,266	\$45,166	\$45,265		\$48,991	\$49,016		-10%	-10%
Laborer Supervisor	6	\$24,606									
Laundry Manager	7	\$34,861	\$22,471	\$36,124	\$35,470		\$25,884	\$25,721		35%	36%
Laundry Supervisor	7	\$27,920	\$29,596			\$29,596			-6%		
Laundry Worker	14	\$22,067	\$20,896			\$20,896			6%		
Law Clerk	0		\$42,066	\$53,777	\$42,229		\$44,994	\$42,107			
Legal Assistant	65	\$37,282	\$29,804	\$47,803	\$53,901		\$34,304	\$35,828		9%	4%
Librarian I	19	\$38,366									
Librarian II	7	\$44,946	\$52,172	\$41,567	\$45,560		\$41,567	\$50,519		8%	-11%
Librarian III	5	\$49,541									
Library Assistant I	17	\$26,555									
Library Assistant II	54	\$29,623	\$26,837	\$42,446	\$36,147		\$30,739	\$29,165		-4%	2%
Library Assistant III	42	\$32,944									
Licensed Mental Health Tech	55	\$30,857	\$24,114	\$40,279	\$27,830		\$28,155	\$25,043		10%	23%
Licensed Practical Nurse	32	\$32,161	\$35,806	\$35,087	\$37,678		\$35,626	\$36,274		-10%	-11%

