

Dear State of Kansas Employees:

As most of you know, the State Employee Compensation Oversight Commission has been formed to recommend changes to the pay plan for classified employees of the State of Kansas and has been meeting throughout the summer to accomplish this difficult task. At the September 7, 2007 meeting of the Commission, consultants from the Hay Group recommended substantial changes to the pay plan for the state employees. The presentation that describes the recommended changes and a brief summary of the proposal can be viewed at the following links:

<http://da.ks.gov/ps/documents/comp/proposedcompplan2.ppt>

<http://da.ks.gov/ps/documents/comp/summaryproppayplan0907.pdf>

The purpose of this letter is to request your input regarding these proposed changes. The Commission asked for input from State employees on general compensation issues earlier this summer and many of you took advantage of that opportunity. That feedback was extremely helpful to the Commission as it helped the members of the Commission to get a better understanding of what kind of a pay plan that you would like to see for the State of Kansas. The Commission is asking for your input once again.

Therefore, please review the information at the links above and let the Commission know of any comments, questions or suggestions that you may have. In order to insure that the members of the Commission have sufficient time to review your input before the Commission's next meeting on October 15th, please submit your input via email by the close of business Thursday, September 26th to the following address: PayPlans@da.ks.gov

Thank you for your participation. The Commission looks forward to hearing from you as the State of Kansas moves forward with the process of improving its compensation system.

Sincerely,

Carol Foreman, Chairperson
State Employee Compensation
Oversight Commission