

This email is to inform you that several State of Kansas agencies are in the process of laying off employees. The employees that will be laid off will have Employee Preference and they may be contacting your agencies about positions they are interested in that are posted on the Notice of Vacancies.

I encourage you to be as helpful as possible with locating positions for these employees who are going through a very difficult time right now.

It has been awhile since we have had employees with Employee Preference so this may be a good opportunity to remind everyone about the Kansas employee preference program.

The regulation which addresses the Kansas employee preference program is 1-6-23 (b)(1): Each individual who meets all of the following conditions shall be eligible for the Kansas employee preference program, as provided in this subsection. If you are not familiar with this regulation or have not viewed it for sometime I would encourage you to read the information provided within to familiarize yourself with the regulation and the program.

You may find more information related to the Kansas employee preference program on the Agency Resource Center website under *Layoff Information* at the following address: <http://www.da.ks.gov/ps/subject/ARC.htm> Under the *Layoff Information* you will see *Employee Preference*, if you click on that you will find more information including a particularly helpful page titled: *Employee Preference Frequently Asked Questions*.

Please know that these are current, active state employees who are doing a good job and are being laid off through no fault of their own. These are people who appreciate state government employment and value public service. These employees represent an unusual opportunity for you to hire people who have proven themselves. We all know the best employees are currently working, and are not seeking employment. These employees are losing their positions because of a change in policy, they were not seeking other employment.

If you have questions regarding the Kansas employee preference program please contact me at Danelle.harsin@da.ks.gov or at (785)296-6895.

Thank you,
Danelle Harsin
Div. of Personnel Services