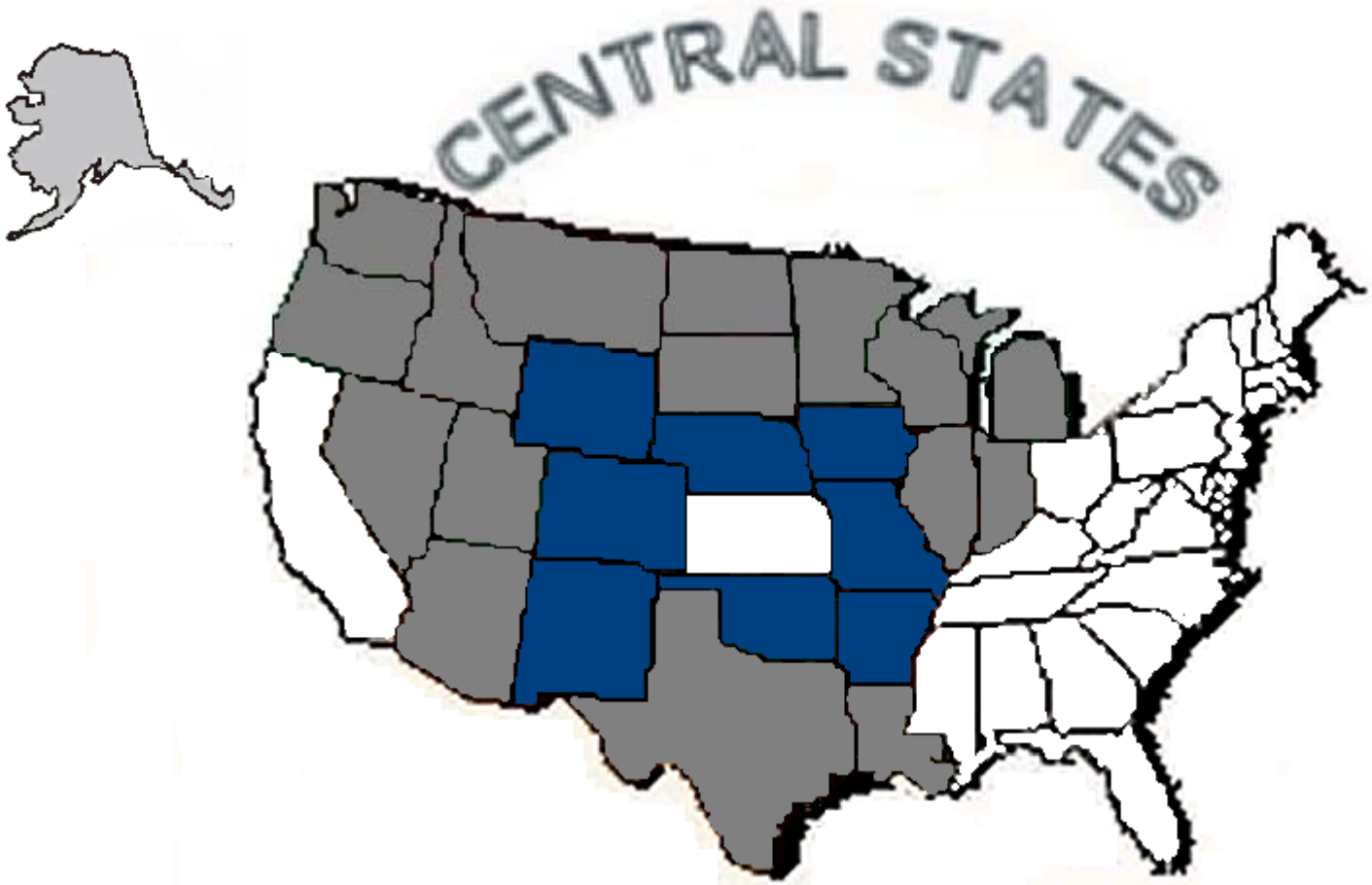

COMPENSATION ASSOCIATION